

Sharonne N. Hayes, MD, FACC, FAHA, is Professor of Cardiovascular Medicine and Founder of the Women's Heart Clinic at Mayo Clinic in Rochester, Minnesota. In 2010, Dr. Hayes was appointed Mayo Clinic's first Director of Diversity and Inclusion. A long-time advocate for the advancement of women's health and gender-based medicine in cardiology as well as all healthcare and well-being for women, Dr. Hayes's clinical and research interests include gender-based cardiology, cardiovascular conditions primarily affecting women, spontaneous coronary artery dissection (SCAD), fibromuscular dysplasia, health equity, participation of women and minorities in medical research, and the utility and optimal role of social media in clinical practice, medical research, and health education. Her expertise also includes gender-specific evaluations to better understand microvascular coronary artery disease and other causes of chest pain syndromes, preventive cardiology, especially female-specific risks such as preeclampsia and pericardial diseases. Her research initiatives address health disparities and equity, including barriers that prevent women from participating in clinical trials and cardiac rehabilitation. Through surveys and national databases, Dr. Hayes also studies the professional development of women and minorities in the health sciences, including effects of pregnancy and childbearing during training and how they may influence academic promotion.

In her current role and as Former Director of the Mayo Clinic Office of Women's Health, Dr. Hayes has conceived and implemented strategies for Diversity and Inclusion across Mayo Clinic that result in equitable solutions for patient care and workers. In particular, she has led the optimization of women's health clinical practice and research activities at Mayo Clinic and developed programs to enhance the professional and personal development and mentorship of women physicians to promote a more diverse workforce at Mayo Clinic and in the field of cardiovascular medicine. Under Dr. Hayes's leadership, Mayo Clinic has been recognized for its diversity and inclusion efforts. As a result of her contributions, Mayo Clinic has been listed in "Top Hospitals in Healthcare" for 6 consecutive years.

To her credit, Dr. Hayes helped develop the National Institutes of Health National Heart, Lung, and Blood Institute Heart Truth Red Dress campaign. She is a former member of the Board of Directors for WomenHeart: The National Coalition for Women with Heart Disease. Since 2002, Dr. Hayes has coordinated the annual WomenHeart Science and Leadership Symposium for Women With Heart Disease at Mayo Clinic. A sought-after speaker, she has delivered local, regional, national, and international invited presentations on women's health and cardiovascular issues as well as health disparities and equity for patients and healthcare professionals. Dr. Hayes is a member of the advisory boards for *Women's Day* and *Diabetic Living* magazines. She has written a column on Heart Healthy Living for *Better Home and Gardens*. She coproduced the Emmy-nominated PBS show, "Call to Action: Women and Heart Disease," and she cohosted and moderated "In the Prime of Life," a Mayo Clinic media brief on women and heart disease. She has been a guest speaker on the Today Show, Good Morning America, Charlie Rose, CNN Morning Show, Talk of the Nation, and Dr. Oz Show. She also has been a medical reporter for her local ABC affiliate.

After earning her BS at Northwestern University and her MD at Northwestern University Feinberg School of Medicine, Dr. Hayes completed her residency in internal medicine and her fellowship in cardiovascular research and clinical cardiovascular medicine at the Mayo Clinic School of Graduate Medical Education in Rochester, Minnesota. Dr. Hayes has held volunteer leadership positions for local, regional, and national American Heart Association initiatives. She is a member of the Association of Black Cardiologists.

Dr. Hayes is a recipient of the Women's Health Leadership TRUST Thirty-five Minnesota Women Leader in Health Care Award, Mayo Clinic School of Continuous Professional Development Course Director of the Year Award for "Controversies in Women's Health," *Women's Day Magazine* Red Dress Award, WomenHeart's Wenger Award for Excellence in Health Care and the American Heart Association's Women in Cardiology Mentoring Award. In recognition of her outstanding commitment to women's heart health, Former First Lady Laura Bush invited Dr. Hayes to speak at the White House for the 2004 First National Wear Red Day.